

# Frugals Gossip ®

Newsletter

November 2009

We would like to extend a huge "WELCOME" to all of our new hires who have joined our Frugals® family recently.

### In Frugals 2

Desiree P.  
Ashley W.

### Frugals 5

Jeffrey K.

WELCOME ABOARD!

### **BIRTHDAYS!**

We have plenty of birthdays coming up next month so let's get ready to celebrate...

### In Frugals 1

Brandon B – Dec. 15<sup>th</sup>

### In Frugals 2

Melony M. – Dec. 3<sup>rd</sup>  
Colleen P. – Dec. 29<sup>th</sup>

### Frugals 5

Timothy M. – Dec. 5<sup>th</sup>  
Charlie K. – Dec. 13<sup>th</sup>  
Amy S. – Dec. 14<sup>th</sup>  
Lisa T. – Dec. 22<sup>nd</sup>  
Nikolaus L. – Dec. 29<sup>th</sup>

Happy Birthday!!



### **EMPLOYMENT ANNIVERSARIES**

### Frugals 1

Dawn S. – 8 yrs.

Thank you for being a part of our team!

Happy Thanksgiving from all of us at Frugals!!



### **Frugals #2 Tacoma**

Employee Challenge at Frugals 2! The employees have been challenged to become more involved with bringing in more customers to the store. Alan asked that each employee bring a friend or relative to Frugals and spread the word of the awesome food that is made. At the end of the month there will be a pizza party held to congratulate the staff for their efforts outside of work to help the store increase their customer base.

Way to go Alan! What a way to include the staff in promoting the store!

### **Frugals #4 Auburn**

Happy 9<sup>th</sup> Anniversary!!! November 15<sup>th</sup>, in celebration of the anniversary Frugals is showing appreciation to our customers and offering 99¢ Frugals Burgers all day long!

Thank you to all our customers! Frugals would not be there if it wasn't for all of you out there!!

### **Frugals #5 Kalispell**

Want your picture taken with Frugal Fontaine? Look for him at the Thanksgiving Parade Friday, November 27<sup>th</sup>, it starts at 7pm and he is so excited to be apart of it this year!! Don't forget to stop by for our

8<sup>th</sup> Year Anniversary!  
Happy Anniversary Frugals 5!! Frugals wants to show you how much we appreciate our customers, so on Sunday, November 29<sup>th</sup>, stop by and get a Frugals Burger for only 99¢!!



### **QUOTE OF THE MONTH**

*There's the coaching and mentoring element of management. It's making sure you're delegating at the right time. That you give people the empowerment to make right decisions and then coach them if there's a learning opportunity in there. It really is polishing the gems. I think everyone comes to work wanting to do a great job, and it's finding out what they're good at and helping them get there, working through that people development.*

~Lori Thielen,  
VP of client services for CIGNA Retirement and Investment Services

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