



# FRUGALS® APPLICATION FOR EMPLOYMENT

Date: \_\_\_\_\_

Last Name: \_\_\_\_\_ First: \_\_\_\_\_ MI \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Phone No: \_\_\_\_\_ Social Security No: \_\_\_\_\_

Email Address: \_\_\_\_\_

Emergency Contact: \_\_\_\_\_ Relationship: \_\_\_\_\_

Phone No: \_\_\_\_\_ Other No: \_\_\_\_\_

Is your citizenship or immigration status such that you can lawfully work in the U.S.?

Yes  No

\*If hired, continued employment will be dependent upon proof of U.S. citizenship or presentation of an Alien Registration Number\*

Position applying for: \_\_\_\_\_

Do you have a dependable way to get to work? Yes  No

Total hours available per week:

DAY	MON	TUE	WED	THU	FRI	SAT	SUN
FROM:							
TO:							

Are you currently attending school? Yes  No

If yes, what is the name of your school: \_\_\_\_\_

**REFERENCES:**

List three professional references that you give your permission for us to contact. If you are currently attending High School please list someone who has supervised you in the past through (work, school clubs, sports or a teacher).

<b>NAME</b>	<b>PHONE NUMBER</b>	<b>TITLE</b>	<b>YEARS ACQUAINTED</b>

**EMPLOYMENT HISTORY:**

List you last four employers, starting with the most recent position:

<b>DATE: MONTH/YEAR</b>	<b>NAME/PHONE #</b>	<b>WAGE/ SALARY</b>	<b>POSITION</b>	<b>REASON FOR LEAVING</b>
FROM:		STARTING:		
TO:		ENDING:		
<b>DATE: MONTH/YEAR</b>	<b>NAME/PHONE #</b>	<b>WAGE/ SALARY</b>	<b>POSITION</b>	<b>REASON FOR LEAVING</b>
FROM:		STARTING:		
TO:		ENDING:		
<b>DATE: MONTH/YEAR</b>	<b>NAME/PHONE #</b>	<b>WAGE/ SALARY</b>	<b>POSITION</b>	<b>REASON FOR LEAVING</b>
FROM:		STARTING:		
TO:		ENDING:		
<b>DATE: MONTH/YEAR</b>	<b>NAME/PHONE #</b>	<b>WAGE/ SALARY</b>	<b>POSITION</b>	<b>REASON FOR LEAVING</b>
FROM:		STARTING:		
TO:		ENDING:		

May we contact your present and/or former employers?      Yes         No

If you attended High School in the last 5 years please tell us about your extra curricular activities; clubs you've been involved in, any positions held in school, sports, etc.

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Have you ever visited a Frugals location? Where? Describe your experience:

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What do you like about Fast Food?

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What do you think you can bring to the Frugals Team?

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Describe a specific situation where you have provided excellent customer service in your most recent position? Why was this effective?

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Please mark the following characteristics that best describe you:

\_\_\_\_\_ Accountable    \_\_\_\_\_ Dependable    \_\_\_\_\_ Timely    \_\_\_\_\_ Team Player

**CRIMINAL OFFENSE:**

Have you been convicted of a felony?

If you answered yes to the question above please explain the nature of the offense:

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I authorize investigation of all statements contained in this application. I understand that my misrepresentation of omission of fact on the application will result in termination.

If you require reasonable accommodation to ensure full participation in our recruitment and selection process, please attach a description of the desired accommodation.

My signature below certifies that all information contained in this application is true, correct and complete to the best of my knowledge and contains no willful falsifications or misrepresentations. Falsification and misrepresentations will disqualify me from consideration for employment or, if hired will be grounds for termination.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

FRUGALS® is an equal opportunity employer. We provide employment opportunities to all employees and applicants without regard to race, color, religion, sex, national origin, age, military status, union affiliation, or sexual orientation.

Thank you for your interest in becoming part of the FRUGALS® family.